



RECRUITING BULLETIN

Bulletin #01-GT-FCIP**Opening Date: 17 October 2005****First Cutoff Date: 17 December****Open to all US Citizens****Closing Date: Open Continuously
(Until Further Notice)**

Charleston District, Civilian Personnel Advisory Center, 69-A Hagood Avenue, Charleston, SC 29403-5107, Phone (843) 329-8118. For information on the Charleston District's mission, geographic boundaries, types of projects and work, please access <http://www.sac.usace.army.mil/>.

Federal Career Intern Program (FCIP)

Vacancies may not currently exist in all occupational fields that are advertised. Applications that are accepted remain active for consideration for possible vacancies for up to six months, after which time applicants must reapply to be considered.

**Applications received by the first cutoff are assured of consideration. Later cutoffs may be applied if management requires additional referral lists.*

DUTY LOCATION: VARIES (see attached SUPPLEMENTAL form)

SALARY:	OCCUPATIONS	GS-5	GS-7
	Biologist	\$ 27,569	\$ 34,149
	Geographer	27,569	34,149
	Physical Scientist	27,569	34,149
	Environmental Engineer	32,084	39,738

Annual across the board salary increases occur each January.

Entry grade and salary depend upon management discretion, duties to be performed, and qualifications of the applicant. Employees will be eligible for promotions up to target grade as they progress in their work and upon meeting regulatory requirements and recommendation of their supervisor.

OBJECTIVE and Duties: The Federal Career Intern Program is a hiring authority for trainee positions in a variety of occupations. In general, individuals are appointed to a 2-year internship. The appointment is an excepted-conditional appointment in the excepted service. Upon successful completion of the 2-year internships, the interns are eligible for noncompetitive consideration for permanent placement to a career-conditional appointment in the competitive service; if not converted, the appointment of a career intern expires at the end of the 2-year internship period. Federal Career Interns with the Charleston District are hired in one of various Department of the Army Civilian Career Programs. Interns will be covered by a formal training plan that includes training and developmental, rotational, or other job assignments appropriate to the career field in which they are hired. Candidates selected will be required to sign a Department of the Army Employment and Mobility Agreement for Interns.

The following is a list of Federal Career Intern **Career Fields** for which positions may become available for this District and for which we are accepting applications. You must indicate on the attached SUPPLEMENTAL FORM the position title and the location(s) for which you are applying:

**BIOLOGY
PHYSICAL SCIENCE
GEOGRAPHER
ENVIRONMENTAL ENGINEER**

QUALIFICATIONS REQUIREMENTS:

The qualification requirements vary depending on the career field. The qualification standards are found in the Qualifications Standards Handbook Operating Manual that is published by the U.S. Office of Personnel Management. You may review this operating manual in its entirety by online at <http://www.opm.gov/qualifications/index.htm>. Generally, at the GS-5 level, applicants must have a four-year bachelor's degree in a field of study directly related to the occupation, or a specific combination of education and experience as outlined in the above referenced manual that provides equivalent knowledge, skills, and abilities. Generally, for the GS-7 level, applicants must have the above referenced bachelor's degree with superior academic achievement, or one year of specialized experience relating to the specific career field, or one year of graduate study related to the career field, or a combination of specialized experience and graduate study.

BENEFITS: Applicants appointed under this program are entitled to earn annual and sick leave; holiday pay; health and life insurance; and retirement coverage. <http://www.usajobs.opm.gov/ei61.htm>

WHERE AND HOW TO APPLY: U.S. ARMY CORPS OF ENGINEERS
ATTN: CESAC-CP-FCIP
69 A HAGOOD AVENUE
CHARLESTON, SC 29403-5107

Forms and information may be obtained by contacting the Civilian Personnel Advisory Center, Charleston District, (843) 329-8118/8122 (Email address: angelina.n.yuschishin@sac.usace.army.mil or Ramona.j.morgan@usace.army.mil).

The following forms must be submitted to complete your application:

1. OF 612, Optional Application for Federal Employment, SF-171, Application for Federal Employment, or a resume, or any other written format chosen provided that it contains all pertinent information (full name, SSN, date of birth, citizenship information, complete mailing address, announcement number, phone numbers, etc.) In your application package provide three references not related to you and are not former supervisors. (Include full name, area code and telephone number, address (number, street, and city), state and zip code.)
2. Copy of college transcript(s).
3. Supplemental Form for Employment Consideration (attached).
4. DD-214, Discharge Certificate (if a veteran), and SF-15, if applying for 10-point preference..

INCOMPLETE APPLICATIONS MAY NOT BE ACCEPTED

Males born after December 31, 1959 will be required to sign a statement regarding Selective Service Registration.

“ The Department of the Army is an Equal Opportunity Employer”

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, policies or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need."

SUPPLEMENTAL FORM FOR EMPLOYMENT CONSIDERATION

1. Career Field for which applying: _____
2. When can you start work? (Month/Day/Year) _____
3. What is the lowest pay or grade you will accept? (You will not be considered for jobs that pay less than you indicate.)

Pay \$ _____

or

Grade _____
4. Are you willing to work:
(Answer **each** question with either **YES** or **NO**.)

A. 40 hrs per week (full-time)?

B. 25-35 hrs per week (part-time)?

C. 17-24 hrs per week (part-time)?

D. 16 or fewer hrs per week (part-time)?

E. An intermittent job (on-call/seasonal)?

F. Weekends, shifts, or rotating shifts?
5. Are you willing to travel away from home for:
(Answer **each** question with either **YES** or **NO**.)

A. 1 to 5 nights each month?

B. 6 to 10 nights each month?

C. 11 or more nights each month?

GEOGRAPHIC LOCATIONS

Listed below are the geographic locations serviced by the Charleston District, Corps of Engineers. ***Indicate locations desired, sign, date and return this form with your application.***

_____ Charleston, SC
 _____ Conway, SC
 _____ Columbia, SC

(Print Name) (Signature) (Date)